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स्पीड पोस्ट

राज्यपाल सचिवालय  
राजभवन, जयपुर

प्रेषक:

प्रेषित:

सचिव  
राज्यपाल, राजस्थान  
जयपुर।

कुलपति,  
राजस्थान तकनीकी विश्वविद्यालय,  
कोटा।

क्रमांक: एफ.34(7)आरबी/2012/8779

दिनांक 5 दिसम्बर, 2017

विषय:- Statutes for Appointment of Teachers in University Department  
अनुमोदन करवाने के संबंध में

संदर्भ:- आपका पत्रांक एफ.(2)/बोम-27/2017/1169 दिनांक 29.04.2017

महोदय,

उपरोक्त विषयान्तर्गत एवं सदरभित पत्र के क्रम में इस सचिवालय के पत्र क्रमांक 3803 दिनांक 15.05.2017 के द्वारा राज्य सरकार का दृष्टिकोण (View) चाहा गया। उक्त पत्र के प्रत्युत्तर में संयुक्त सचिव, तकनीकी शिक्षा विभाग, राजस्थान सरकार, जयपुर से प्राप्त पत्र क्रमांक प.3(5)त.शि./2011 दिनांक 04.10.2017 मय संलग्नक छाया प्रति संलग्न कर प्रेषित है।

निर्देशानुसार निवेदन है कि राज्य सरकार के उक्त पत्र द्वारा प्रस्तुत संशोधित "Statutes for Appointment of Teachers in University Department" पर माननीय राज्यपाल एवं कुलाधिपति महोदय द्वारा अनुमोदन प्रदान कर दिया गया है।

भवदीया,



(कीर्ति शर्मा)

विशेषाधिकारी, उच्च शिक्षा

संलग्न: उपरोक्तानुसार (ग्यारह पृष्ठ)

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राजस्थान सरकार  
तकनीकी शिक्षा विभाग

क्रमांक : प. 3(5)त.शि./2011

जयपुर, दिनांक :

4 अक्टूबर, 2017

विशेषाधिकारी, उच्च शिक्षा,  
राज्यपाल सचिवलय,  
राजभवन,  
जयपुर।

विषय:- Statues for Appointment of Teachers in University  
Department का अनुमोदन करवाने के सम्बन्ध में।

सन्दर्भ:- आपका पत्रांक: एफ34(7)आरवी/2012/3803 दिनांक 15.5.2017,  
5615 दिनांक 17 जुलाई, 2017, 4557 दिनांक 8 जून 2017 एवं  
6838 दिनांक 8 सितम्बर, 2017।

महोदय,

उपर्युक्त विषयान्तर्गत सन्दर्भित पत्रों के क्रम में निर्देशानुसार प्रस्तावित Statues for  
Appointment of Teachers in University Departments का विभागीय स्तर पर गठित  
समिति द्वारा परीक्षण करवाने के उपरान्त समिति द्वारा प्रस्तुत संशोधित Statues for  
Appointment of Teachers in University Departments पर राज्य सरकार की सहमति  
ब्यक्त करते हुए फोटोप्रति संलग्न कर नियमानुसार आवश्यक कार्यवाही हेतु प्रेषित है।

संलग्न उपरोक्तानुसार।

भवदीय,

(एम.एम. सेतिया)  
संयुक्त सचिव, त.शि.

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RAJASTHAN TECHNICAL UNIVERSITY  
KOTA

राजस्थान सचिवालय से प्राप्त परिनिष्पन्न  
यथा संशोधित अनुमोदनार्थ प्रस्तुत है।

संयोजक सचिव  
प्रधानीकी शिक्षा विभाग  
राजस्थान सचिवालय, जयपुर

STATUTES

STATUTES FOR  
APPOINTMENT OF TEACHERS IN  
UNIVERSITY DEPARTMENTS

RAJASTHAN TECHNICAL UNIVERSITY  
KOTA

STATUTES  
FOR APPOINTMENT OF TEACHERS IN  
UNIVERSITY DEPARTMENT

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संयुक्त सचिव  
तकनीकी शिक्षा विभाग  
राजन सचिवालय, जयपुर

RAJASTHAN TECHNICAL UNIVERSITY KOTA (RAJ.)

STATUTES

FOR APPOINTMENT OF TEACHERS IN  
UNIVERSITY DEPARTMENTS

S-1 Short Title

- (i) These statutes may be called the Statutes of the Rajasthan Technical University (Procedure and criteria of selection for appointment of Teachers in University Departments 2017)
- (ii) These statutes shall come into force with effect from the date of approval by the Chancellor.

S-2 Definitions

- (a) In these statutes, unless the subject or context otherwise requires-
  - (i) AICTE means the All India Council for Technical Education constituted under the All India council for Technical Education Act, 1987 (Central Act No. 84 of 1987)
  - (ii) API- Means Academic Performance Indicators; API score where ever applicable shall be computed based on the AICTE norms
  - (iii) BcM- Means the Board of Management as constituted under the provision of Act of Rajasthan Technical University, Kota.
  - (iv) Competent Authority- means the appointing authority which shall be Board of Management of Rajasthan Technical University, Kota.
  - (v) RTU- means Rajasthan Technical University, Kota.
  - (vi) Selection Committee- means the Selection Committee, as may be constituted under section 5 of the Rajasthan Universities Teachers and Officers (Selection for Appointment) Act, 1974 (Act No. 18 of 1974)
  - (vii) UGC- means University Grants Commission, New Delhi.
  - (viii) University- means Rajasthan Technical University, Kota.
- (b) Terms used but not defined in these rules shall have the same meaning assigned to them respectively in the Rajasthan Universities Teachers and Officers (Selection for Appointment) Act, 1974 (Act No. 18 of 1974), the All India Council for Technical Education Act, 1987 (Central Act No. 84 of 1987) and the Rajasthan Technical University Act, 2006 (Act. No. 8 of 2006)

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- (c) The in-service candidates should apply through Proper prescribed by the University from time to time.
- (b) The fee for processing application form shall be collected as University website.
- (a) The University will issue all-India advertisement for recruitment to the teaching posts in leading one national daily and two State Level news-papers providing at least 30 days from the date of publication of the advertisement. These advertisements will also be uploaded on the University website.

S-5 Recruitment

- (a) University teachers means Professors, Associate Professors, Assistant Professors and such other persons as may be appointed for imparting instruction or conducting research in the University and are designated as university teachers by the States.
- (b) A university teacher shall be a whole-time salaried employee of the University and shall devote his/her whole-time to the University and does not include honorary, visiting, part-time and ad-hoc teachers.

S-4 University Teachers

- (i) Notification F.No: 37-3/Legal/2010 dated 22<sup>nd</sup> Jan, 2010 and 05<sup>th</sup> March, 2010 ( Pay Scales, Service Conditions and Qualifications for the Teachers and other Academic Staff in Technical Institutions (Degree) Regulations 2010.
- (ii) Notification F.No: 37-3/Legal/ AICTE/2012 (Career Advancement Scheme) for the Teachers and other Academic Staff in Technical Institution) (Degree) Regulations 2012.
- (iii) Notification F.No: 27/RIFD/ pay Scale/01/2013&14 dated 4<sup>th</sup> Jan, 2016 (Clarifications on certain Issues/ anomalies pertaining to qualifications. Pay-scales, service conditions, career Advancement schemes (CAS) etc. For Teachers and other Academic Staff of Technical Institutions (Degree/Diploma) and Clarifications, Explanation, and Amendments form time to time.
- (iv) All AICTE norms and regulations as amended from time to time will be applicable

S-3 AICTE norms includes

**S-6 Reservation Policy**

- (a) The rules and procedures prescribed by the Govt. of Rajasthan in respect of the Reservation policy for reserved categories shall be followed.
- (b) The statutory provision for relaxation prescribed by Govt. of Rajasthan in case of the candidate belonging to SC/ST/OBC/DA categories will be made applicable to them.

**S-7 Minimum Qualifications and Experience**

- (a) Terms and conditions with regard to the minimum qualifications required for the post of professor, Associate Professor and Assistant Professor in Engineering & Technology, Management, Humanities & Science and other terms and conditions as prescribed in the AICTE norms.
- (b) If a Grade Point System is adopted the CGPA will be converted into equivalent percentage marks as per AICTE norms.
- (c) The details of relevant branch is appended in Annexure-A

**S-8 Constitution of Scrutiny Committee**

- (a) The Vice-Chancellor shall constitute for every selection, a Scrutiny Committee consisting of the following namely:-
  - (i) Pro-Vice Chancellor Chairman
  - (ii) Dean Faculty Member
  - (iii) Head of the Department concerned Member
  - (iv) One Professor of the Department concerned Member
  - (v) Dy. Registrar (Establishment) /Assistant Registrar (Establishment) Secretary

The members of the committee for this purpose shall be one level above the cadre level of the applicant except in case of Professor.

- (b) Scrutiny Committee shall examine the eligibility of all candidates who have applied for various posts and evaluate/calculate/finalize API score if required as per AICTE norms.

**S-9 Constitution of Selection Committee**

- (a) The Selection committee constitution shall be as per Rajasthan Universities Teachers and Officers (Selection for Appointment)

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Act No. 18 of 1974 and the amendment from time to time for the posts of Professor Associate Professor and Assistant Professor.

- (b) Meeting of the Selection Committee shall be fixed after due consultation. Each member of Selection Committee shall be intimated by the University not less than ten days before the meeting, stating the time and venue of the meeting.

S-10 Selection criterion and procedure.

(a) Selection procedure for Assistant Professor (Engineering Technology, Management and Humanities & Sciences)

- (i) The applications in prescribed format shall be invited by the University.
- (ii) The selection Criteria for Assistant Professor in (Engineering Technology, Management and Humanities & Sciences) shall be as per Table 1.

Table 1

S.No.	Criteria	Maximum Marks
1-	Academic Background	10
2-	Written Test Performance (Subject based)	70
3-	Interview performance	20
	TOTAL	100

- (iii) The Breakup of weightage of Academic Background for Assistant Professor in Engineering Technology shall be as per Table-2,

Table-2

S.No.	Qualification	80% or above	70% or above	60% or above	Maximum Marks
1-	B.Tech.	05	04	03	05
2-	M.Tech.	05	04	03	05

- (iv) The Breakup of weightage of Academic Background for Assistant Professor in Management shall be as per Table-3,

Table-3

S.No.	Qualification	80% or above	70% or above	60% or above	Maximum Marks
1-	Under Graduate Degree	05	04	03	05
2-	M.B.A.	05	04	03	05

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- (ii) Only those applicants, who fulfil minimum qualifications and scored minimum API as per AICTE norms, will be called for interview.
- (iii) The publications of the candidates shall be provided to the subject experts for assessment before the interview and the evaluation score provided by the experts shall be factored into the weightage scores while finalizing the outcome of selection by the selection committee.
- (iv) Final selection shall be made on the merit based on Academic Performance and interview marks taken together.
- (v) Outstation candidates called for interview for the post of Professor and Associate Professor will be paid return single Second AC class railway fare on production of ticket/proof.

(d) **General Conditions**

- (i) The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance thereof.
- (ii) University may assess the ability for teaching and / or research aptitude through seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the interview stage.
- (iii) When the Selection Committee considers it fit to recommend a higher initial pay or advance increments to be offered to a selected candidate as per norms, it shall be stated and recorded.
- (iv) No recommendation should be made with a condition concurrence of the future events.
- (v) Selection Committee shall submit its final recommendations (in sealed envelope) of selected and wait listed candidates (separately) in order of merit on the basis of total marks obtained by the candidates under various parameters as prescribed above. These recommendations shall be put up before BoM for approval.
- (vi) The number of the candidates in the waiting list shall be recommended to the extent of 50% of the advertised vacancies.

(vii) In case, the posts remain vacant due to non-joining of the selected candidates (Sealed envelope), from the waiting list may be given appointment as approved by BoM.

**S-11 Counting of past services**

Counting of past service shall be as per AICTE norms.

**S-12 Appointment**

- (a) Number of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number of posts at the time of selection and make appointments accordingly.
- (b) The Selection Committee's recommendations, when approved by the BoM, shall remain valid for a period of six months from the date of such approval.
- (c) In cases of any disputes any suites or legal proceedings against the University, the jurisdiction shall be restricted to the High Court in Jaipur.

**S-13 Period of Probation and Confirmation**

**Probation**

- (i) No person in the university service shall be eligible for appointment as a permanent employee of the University without being on probation for a period of 24 months for the post of Assistant Professor and 12 months for the post of Associate Professor and Professor. Provided that in the case of employees having put in three years continuous service in any Government University or in any recognised/affiliated college established by the Government, the period of probation on their being appointed in this University shall be twelve months only on the recommendation of the selection committee.
- (ii) A probationer in any post shall be eligible for counting probation of his/ her service in any other post in the same category during the period of probation.
- (iii) Nothing contained in this sub-rule shall be construed as promotion of a probationer in a post to a higher post, unless he has satisfactorily completed his probation in the post in which he was appointed.

**Confirmation**

- (a) It shall be the duty of the Registrar to place before the Vice Chancellor the case of Confirmation of a teacher on probation, not

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later than forty days after the end of the period of probation with Annual Performance Report.

- (b) The Vice Chancellor may then either confirm the teacher or decide not to confirm him, or extend the period of probation as per the Government of Rajasthan Rules in force.
- (c) All cases of confirmation shall be reported to the BoM.

**S-14 Pay and allowances**


As per Government of Rajasthan in accordance with the AICTE Notifications.

**S-15 Annual Increment**

Every teacher shall be entitled for annual increment in his/her scale of pay unless the same is withheld or postponed by a resolution of the BoM and after the teacher has been given due opportunity to make his/her written representation.

**S-16 Age of Superannuation**

Every teacher confirmed in the service of the University, shall continue in such service until he/she attains the age of superannuation as prescribed by AICTE and approved by Government of Rajasthan.

  
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